

GLOBE National Board Meeting

2 April 2021, 1330-1430

Attending:

Luis Ribera

Jimmy Chavez

Andrea Zimbardi

Jack Pahlas

Jim Hatt

John Louie

- 501C3 update from Jim Hatt- faa globe to use tax exempt status to purchase things
- FAA globe got the idea that they were a 501c3
- Reviewed tax records and the only IRS record is for FED GLOBE
- Spoke with DOT pride FED globe
- Faa globe is not a 501c3; never were DOT pride neither is a 501c3
- Since we are not 501c3 dues that are paid are not 100% deductible
- It can be partly tax deductible based on organizational club
- Jimmy- It was written into bylaws and constitution and it hasn't been correct for quite some time
- Article 8 finance section mentions 501C3
- Andrea- the articles in the constitution and bylaws are giving perception that GLOBE was a 501C3
- The way the language is presented makes it seem like we were considered a 501C3
- Jimmy-what happens next? Does the board need to get together to make a decision?
- Jim Hatt- if the organization is not and never was 501C3 do we know what the threshold is that we can receive funds before we can start paying tax on it
- Does employee resource group have to pay dues
- Check around for other 501C3 or Eos that are not 501C3s
- Check about benefits of being 501C3
- Change charter
- Go HRC or Federal globe association to ask for legal help