

GLOBE National Board Meeting
10 March 2021, 1500 - 1600

Members Present:

James Hatt
John Louie
Jimmy Chavez
Brock Shetley
Jack Pahlas
Michael Tull
Kelly Pagels
Sani Zanicovic

Additional Attendees: FAA GLOBE Name Change Committee

Luis "Luigi" Ribera
Gioia Albi
Asher Wylie
Richard Timmons
Brittany Sanders

Actions: FAA GLOBE name change Information Briefing

1. Current status on FAA GLOBE name change briefing
 - a. Name Change Proposal Briefing – Jimmy Chavez
 - i. Discussed purpose of the FAA GLOBE name change: GLOBE is not inclusive of transgender community; the name GLOBE was established in the 90s and most federal agencies don't use the GLOBE in their organization's name
 - ii. Discussed background process on the name change: Name change committee began meeting in the early 2020s to decide the best way forward; Common suggestions that came up during these meetings for a name change were associated with the word PRIDE; It was decided to launch a survey to GLOBE members in order to gather insight and perspective on potential name change; Survey yielded 60 participants
 - iii. Survey Response: yielded relatively low disagreement on the name change; 65% agree that FAA PRIDE is an appropriate name; 65% agree that PRIDE with FAA communicates LGBTQ+ cause
 - iv. FAA GLOBE Name Change Committee recommendations: changing the name FAA GLOBE to FAA Pride; Pride is a well-recognized word in the LGBTQ+ community; Examples of other agencies who have changed their names to include Pride are DOD, USDA, VA, etc.
 - v. Board Questions/Response: Should "Pride" be in all caps? It was determined that Pride would remain as "Pride" ; Whether IRS needs to be notified about the name change and or file for 501c3
 - vi. Next Steps and Timeframe: Board will need to vote on name change no later than end of March; Pending vote, new organization logo will be developed. Request to the Board will be submitted in order to determine a budget for the new logo (pending vote); This will take place via similar process (committee to solidify a vendor to develop a new logo); Jimmy Chavez will conduct further

research in regards to 501c3 eligibility and renewal. Board vote will be via email on 15 March 2021 sent by the James Hatt.

2. Additional Business:
 - a. PRIDE 2021
 - i. Jim Hatt will be meeting with DOT Pride on Friday 3/12 to discuss collaborations between FAA and DOT on Pride events
 - ii. Discussed potential speakers for the event and possibility of reaching out to DOT Secretary Pete Buttigieg
 - b. Next meeting
 - i. TBD.
3. Meeting adjourned at 1541.

Sani Zanovic