

GLOBE Board Meeting
31 August 2021, 1500 - 1600

Members Present:

Andrea Zimbardi
George Kelley
Jack Pahlas
James Hatt
Sani Zanic

Actions: FAA GLOBE name change logistics and updates

1. Approved last meeting's minutes
2. James Hatt- welcome to new board members
 - a. Congratulations to all of GLOBE's new Board members and a heartfelt thank you to those who served
 - b. Update on charter and name change by James Hatt:
 - i. Discussed 501c3 status: FAA GLOBE was never registered as a 501c3; FAA GLOBE will revisit this status in the future but for now registering as a 501c3 is not an option to consider;
 - ii. Discussed charter challenges in changing the name from FAA GLOBE to FAA Pride: James Hatt met with National Employee Forum, Office of Civil Rights and DOT attorneys to discuss the charter steps in changing the name; All parties have agreed that FAA GLOBE will not need to dissolve and re-constitute under a new name; Because the purpose of this change is to only change the name and the organization is not changing its function or its goal; it was decided that the steps to be taken are changing the name and updating the charter
 - iii. Board Questions/Response: Did we discuss the article 12 in GLOBE charter to ensure that it is clear what steps we need to take in order to make the name change? If the name is changed from FAA GLOBE to FAA Pride how does it affect member due withholding and payroll? Does the name change automatically get updated in the payroll system? How does FAA GLOBE co-exist with FAA Pride for the time being (for example while the charter is being updated function under the name as 'FAA Pride formerly known as "FAA GLOBE"')
 - iv. Next Steps and Timeframe: Planning an event for September 23rd; Announcing the name change to FAA Pride during September 23rd event; Updating charter with the new name (by March 2022);
3. Meeting adjourned at 1600.

Sani Zanic